

Policy Type:	GOVERNANCE PROCESS	Policy Number:	GP - 20
Policy Title:	HPA-OHT Code of Conduct	Effective Date:	2/22/2024
Reference(s):	GP-20.1 ONE CARE Code of Conduct Annual Declaration (F-40)		



Code of Conduct

Please note: The policy description, principles are harmonized across the Huron Perth & Area Ontario Health Team Accreditation Collaborative.

Policy

The Board of Directors is committed to ensuring it will maintain the highest standards of trust and integrity. A director maintains the interests of the corporation, foregoing personal interests and/or agendas.

The Code of Conduct applies to all directors, including ex officio directors, and non-board members of board committees. All directors and non-director board committee members will complete a declaration of commitment to, and compliance with, this Code of Conduct.

Purpose

Each Board of Directors will:

- Appropriately address conflicts of interest in a timely and effective manner.
- Protect and appropriately use their organizations assets.
- Maintain confidentiality of information obtained through board activities.
- Comply with any laws, rules, and regulations applicable to which their organization.
- Be obligated to report breaches of the code of conduct, unethical behaviour or illegal actions to the board of directors.
- Support other organizations and the healthcare system.

Principles

The Directors will:

- Uphold their fiduciary duty to the organization in accordance with federal and provincial regulations and legislation.
- Act in the best interests of the organization and avoid situations in which personal interest may conflict with their duties to the organization.
- Respect the confidentiality of issues of the organization.
- Respect the authority of the Chair and ensure mutual respect and courtesy.
- Support decisions made by a majority of the directors and speak with one voice.

ONE CARE Policy

In addition to the above ONE CARE Board members agree to the specific ONE CARE Code of Conduct (See G-20.1)